

LL.B-401

LL.B DEGREE FOURTH SEMESTER EXAMINATIONS

PAPER-I: LABOUR AND INDUSTRIAL LAW – II

(W.E.F. Admitted Batch 2016-17)

Time: 3 Hours

Maximum: 75 Marks

PART- A

I. Answer any Five Questions: each question carries 3 Marks.

5x3=15 Marks

- a) Manufacturing Process
- b) Forfeiture
- c) Casual Labour
- d) Definition of Wages
- e) Social Security
- f) Total Disablement
- g) Minimum and Maximum bonus
- h) Industry
- i) Gratuity
- j) Labour Commissioner

PART- B

Answer All Questions: each question carries 10 Marks.

4x10= 40 Marks

II. a) Explain the objectives and constitutional validity of Minimum Wages Act, 1948.

OR

b) Define Bonus and explain the conditions of payment and recovery of bonus under the Payment of Bonus Act, 1965.

III. a) Explain in brief about Doctrine of Notional Extension and Doctrine of Added Peril.

OR

b) Explain the Concept of accident arising 'out of' and 'in' the course of employment.

IV. a) Write a brief note on the provisions relating to Welfare of Women and Child Labour in India.

OR

b) Explain the Historical Development of Labour Welfare Legislation in India.

V. a) What is an Unorganized sector? Explain their issues and challenges along with their merits and demerits.

OR

b) Write a brief note on the Objectives and Salient features of Unorganized Workers' Social Security Act, 2008.

PART- C

VI. Answer Any Two Questions. Each question carries 10 Marks. 2x10 =20 Marks

- a) A Contractor employ servants to run a canteen and a cycle stand in a Theatre. The theatre owner is asked to pay under ESI Act for the servants since he is the principal employer. The owner challenges this. Decide.
- b) In a premise, a manufacturing process is being carried on without the aid of power in two shifts employing 15 workmen in each shift. Is it a Factory?
- c) 'A' has received an injury in an accident while he was going to his place of employment on his own bicycle. Is it an employment injury?
- d) 'A' is an employee with more than one year's continuous service in a company was dismissed from service on account of insubordination. The company refused to pay bonus due to him. 'A' challenged the refusal. Decide.